



CHADWICK SCHOOL

December 18, 2002

To Whom It May Concern:

It is truly a pleasure for me to write a recommendation for Ms. Valerie Kampmeier. I am the Director of the Village School (K - 6) at Chadwick School, which is an Independent School located in Palos Verdes, California. Therefore, I was Valerie's direct supervisor. She worked as the Director of our K - 6 music program, during which the students learn all the elements of music. Additionally, they prepare to do a performance at holiday time. Valerie came in during a difficult situation. Our fulltime teacher was ill, and we were not sure when she was going to return. Valerie stepped right in and did a professional and fabulous job. I wish there were some way I could keep her on, even though our fulltime teacher has returned.

It has been a joy to watch Valerie establish herself as the director of a program for into which she was thrown. Ms. Kampmeier is a calming force for the students, parents and teachers. Valerie, in her quiet way, has established a well-organized and run program. She has done this by communicating with the students, the parents and me. Valerie is flexible and positive in her demeanor. As an example, when we were trying to transition our teacher back into the program, Valerie was willing to work with the teacher and help her in any way she could. She even completed the students' grade cards for the first trimester.

Valerie is quite a capable musician. We were the beneficiaries! When asked to begin pulling together the holiday performance, Valerie found quite appropriate music and arranged it so that it flowed very well, and it fit the wide variety of age groups.

Valerie Kampmeier would be a wonderful instructor in many settings. She is well-balanced person, who has done a nice job balancing her creativity and organization. She embodies the traits of a teacher who I would want instructing my own children. She gets to know the students' strengths and weaknesses, and then uses her large bank of educational and artistic tools to help the children reach their potential.

Finally, as you might imagine, although I have been sad to see Valerie leave Chadwick, I know that whoever hires her will be fortunate. I feel Valerie would do a wonderful job in sharing her experiences with her colleagues and students in any organization. I highly recommend Ms. Valerie Kampmeier for any position for which she might apply. Please do not hesitate to contact me at (310) 377-1543, extension 4034 if I can provide any further information.

Sincerely,

Megan M. Scannell, Ed.D.
Director, Chadwick Village School